

**Prevent Duty
Policy**

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(2025–2026)**

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1. Policy Statement

Paradise Early Years Nursery is fully committed to safeguarding all children from the risks of radicalisation and exposure to extremist views. This policy ensures compliance with:

- Counter-Terrorism and Security Act 2015
- Prevent Duty Guidance: England and Wales (2023)
- Keeping Children Safe in Education (KCSIE) 2025
- Working Together to Safeguard Children 2026
- Early Years Foundation Stage (EYFS) Framework

We recognise our responsibility to protect children from being drawn into terrorism and to build their resilience to extremist narratives.

2. Aims

- To identify children who may be vulnerable to radicalisation and intervene early.
- To ensure staff are confident in recognising and responding to concerns.
- To foster a safe, inclusive environment where British values are actively promoted.
- To work in partnership with families and external agencies to prevent extremism.

3. Prevent Duty Lead (PDL)

The Designated Prevent Duty Lead (PDL) for **Paradise Early Years Nursery** is **[Name]**.

Responsibilities include:

- Leading on the implementation of the Prevent Duty.

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- Ensuring all staff receive up-to-date Prevent training.
- Responding to concerns and making referrals where appropriate.
- Liaising with external safeguarding partners, including the Local Authority Prevent Team and Channel Panel.

A Deputy PDL is also appointed to ensure continuity in their absence.

4. Legal Framework and Guidance

This policy is informed by:

- Counter-Terrorism and Security Act 2015
- Prevent Duty Guidance: England and Wales (2023)
- Keeping Children Safe in Education (KCSIE) 2025
- Working Together to Safeguard Children 2023
- Early Years Foundation Stage (EYFS) Framework

5. Recognising Signs of Radicalisation

Staff are trained to notice changes in behaviour, language or interests that may indicate a child is at risk of being influenced by extremist views. These may include:

- Sudden changes in behaviour, mood or friendship groups
- Increased isolation or secrecy
- Expressing extremist ideas or intolerance towards others
- Obsession with online content linked to extremist ideologies
- Use of language that reflects extremist views, including hate speech or discriminatory language

Staff are aware that vulnerabilities may stem from family influences, online exposure, or personal circumstances.

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6. Reporting Concerns

- Concerns about radicalisation must be reported **immediately** to the PDL or the Deputy PDL.
- In cases of **immediate danger**, staff must call **999**.
- All concerns should be recorded and referred to the **Local Authority Prevent Team, Channel Panel, or MASH (Multi-Agency Safeguarding Hub)** as appropriate.
- All actions taken are logged and followed up in line with the nursery's safeguarding procedures.

7. Engagement with Parents and the Community

- The nursery fosters **open communication** with parents and carers, sharing concerns appropriately and sensitively.
- We promote **British values**: democracy, the rule of law, individual liberty, mutual respect, and tolerance of different faiths and beliefs.
- Resources and guidance are shared with families to help them recognise and respond to extremist risks at home and online.

8. Online Safety and Use of Technology

- All digital activity within the nursery is **monitored and restricted** to prevent access to extremist content.
- Children are taught **online safety** in a developmentally appropriate way, including what to do if they encounter harmful material.
- Staff are alert to how extremist material can be accessed online, including via social media, and how children may be at risk through devices at home.

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9. Staff Training and Development

- All staff complete **Prevent Duty training** during their safeguarding induction.
- **Annual refresher training** and **ongoing CPD** ensure staff stay informed about current threats and referral processes.
- The PDL ensures all training is recorded and that updates from statutory guidance are incorporated promptly.

10. Policy Monitoring and Review

- This policy is reviewed **annually**, or sooner if there are significant changes in guidance, law, or local risk.
- Updates are shared with all staff, and training is provided where necessary.
- Effectiveness is monitored through safeguarding audits, supervision, and multi-agency feedback.